

# POSITION DESCRIPTION

<b>Position Title</b>	Oral Health Therapist		
<b>Program Division</b>	Integrated Clinical Care		
<b>Team Area</b>	Oral Health		
<b>Position number</b>	VAC0372		
<b>Classification Grade &amp; Level</b>	Dental Therapist/Hygienist Level 2 level 5		
<b>Enterprise Agreement or Award applicable</b>	<a href="#">Victorian Stand-Alone Community Health Centres (Dental Therapists, Dental Hygienists and Oral Health Therapists') Enterprise Agreement 2013-2017 (No.2)</a>		
<b>Employment details</b>	<input checked="" type="checkbox"/> <b>Full-time</b> <b>1.0 FTE</b>	<input type="checkbox"/> Part-time FTE _____ [e.g. 0.4]	<input type="checkbox"/> Casual
	AND		
	<input checked="" type="checkbox"/> <b>Permanent on-going</b>	<input type="checkbox"/> Fixed Term From: __/__/____ [date] To: __/__/____ [date]	
		Fixed term reason: <input type="checkbox"/> Parental Leave Replacement <input type="checkbox"/> Specific Project or Purpose	
<b>Position reports to</b>	Oral Health Practice Manager		
<b>Ordinary location(s)</b>	South Melbourne and Prahran		
<b>Closing Date</b>	8 <sup>th</sup> November 2017 @ 5pm		
<b>Recruitment contact</b>	Email: <a href="mailto:recruit@Starhealth.org.au">recruit@Starhealth.org.au</a>		

## Star Health

Star Health is a provider of health and support services in Victoria. Encompassing six main and five satellite locations, over 300 staff work in multi-disciplinary teams to deliver health outcomes. It is a responsive and agile community health service, providing a wide range of healthcare and welfare services for all members of the community.

Star Health provides services spanning all periods of life including specialist childhood, youth and aged care services. In achieving its vision of **health and wellbeing for all**, Star Health is guided by our distinct service principles which include working with people and communities to achieve their health goals, understanding the context in which people live their lives, providing friendly, affordable, joined up services with a no wrong door approach.

**Website Information:** <http://www.starhealth.org.au/>

### Purpose of Position

The Oral Health Therapy position aims to provide oral health assessment, diagnosis, treatment, management, and education for the prevention of oral disease to promote healthy oral behaviours to patients of all ages, and also includes restorative/fillings treatment, deciduous tooth removal and preventive services for children, adolescents and adults.

### Key Responsibilities

- Provide Oral Health assessment and treatment planning, diagnosis of conditions of the oral cavity, intra - oral radiography and treatment planning.
- Provide scale and clean
- Provide simple direct restorations as per scope of practice
- Provide health information and health education to individuals and in group situations
- Work collaboratively with other oral health clinicians, dental assistants and administrative staff within the OH team
- Evening work until 8 pm once per week is required

### Key Capabilities

- Demonstrated experience in oral health therapy
- Demonstrated capability to work as part of an oral health team
- A demonstrated commitment to the principles of health promotion and health education

### Qualifications [Post-Secondary/Vocational; Undergraduate or Postgraduate degree(s)]

Essential	Bachelor of Oral Health or Bachelor of Oral Health Science APHRA registration
Preferred	
Professional Membership(s)	Australian Dental Association
<b>Experience</b> <small>[Industry sector, field of practice]</small>	
Essential	Radiation Licence
Preferred	ADOTA membership

### Key selection criteria – Essential

<b>Knowledge and skills</b>	<ul style="list-style-type: none"> <li>• Demonstrated experience in oral health therapy</li> <li>• Demonstrated capability to work as part of an oral health team</li> <li>• A demonstrated commitment to the principles of health promotion and health education</li> <li>• Highly developed organisational skills</li> </ul>
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**Protecting babies, children and young people from child abuse and neglect is integral to the work at STAR**

<b>Protecting Children Policy Information</b>	<ul style="list-style-type: none"> <li>Star Health has zero tolerance of child abuse. Protecting babies, children and young people from child abuse and neglect is integral to the provision of health services to this group and their families, and is a core responsibility for all Star Health staff.</li> </ul>
<b>Organisational Responsibilities</b>	
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li><b>Resilience</b> - Demonstrates perseverance in achieving objectives and copes effectively with setbacks and problems.</li> <li><b>Initiative &amp; Accountability</b> - Takes responsibility for actions and proactively implements work plan and addresses issues.</li> <li><b>Empathy and Cultural Awareness</b> - Demonstrates an interest in and an appreciation of a range of different cultures and actively seeks to understand and effectively address the issues and views of others.</li> <li><b>Continuous Quality Improvement</b> - Identify continuous quality improvement opportunities and act upon when/where relevant</li> </ul>
<b>Other Licence(s)</b>	Unrestricted Victorian Driver Licence (or equivalent)

### Important information

- Star Health is committed to providing and maintaining a working environment which is safe and without risk to the health of its employees. The organisation is a smoke-free workplace.
- Star Health's usual hours of operation are from 8:00am to 8:00pm Monday to Friday, specific hours of work will be determined in accordance with operational requirements and contained in the Contract of Employment .
- Your Letter of Offer may state you will be based at a particular Star Health site, however it is expected that you will be required to work at different locations in the greater metropolitan area of Melbourne
- Offers of employment are contingent upon:
  - A successful reference check (all positions);
  - Non-adverse Criminal Record check (all positions);
  - Fitness for Work medical examination (specific positions);
  - Holding and maintaining a valid 'Working with Children Check' (all positions)

***Star Health is an equal opportunity employer and encourages people with disabilities and individuals of diverse backgrounds including those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and LGBTI+ community to apply.***

*Some roles may require candidates to undertake psychometric testing prior to appointment.*

### Salary Packaging Information

- Star Health currently has two types of Salary Packaging:
  - General salary packaging of \$15,900 per FBT year
  - Meal Entertainment/Facility leasing of \$2,550 per FBT year

*Salary Packaging is optional and may have considerable tax benefits depending upon personal circumstances.*

### AUTHORISATION

<b>Person who completed and authorises this Position Description</b>	<b>Position Title:</b>	PM
	<b>Program / Division:</b>	ICC